

NISSAN RENAULT FINANCIAL SERVICES INDIA PRIVATE LIMITED

1. PURPOSE AND SCOPE

Nissan Renault Financial Services India Private Limited (“NRFSI”) adopts and adheres to the Global Whistleblowing Policy (“Global Policy”) issued by Global Compliance. Global Policy sets a consistent global standard, and every Employee is expected to comply with it. However, if something permitted or required by Global Policy Conflicts with local law, local Law will take precedence. Nissan will follow any specific practices that may be required by local law when dealing with matters under or related to Global Policy.

Accordingly, this addendum is created to comply with Section 177 (9) read with Rule 7 of the Companies (Meetings of its Board and Power Rules 2017) of the Indian Companies Act, 2013, which mandates that the following classes of Companies are required to establish a vigil mechanism for Directors and Employees to report genuine concerns in such manner as may be prescribed.

- a. Every listed companies;
- b. Every other company which accepts deposits from the public;
- c. **Every company which has borrowed money from banks and public financial institutions in excess of Rs. 50 Crores (Fifty) Crores.**

The Vigil mechanism under section 177(9) shall provide for adequate safeguards against victimisation of persons who use such mechanism and **make provision for direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases: Provided that the details of establishment of such mechanism shall be disclosed by the company on its website, if any, and in the Board’s report.**

In line with the above provisions of the Indian Companies Act, Directors and Employees of NRFSI in addition to the reporting channel provided in the Global policy, may reach out to the Chairperson of the Audit committee in appropriate or exception cases by writing to list.nrfsi-chairmanauditcommittee@nrfsi.com

This addendum along with the Global policy shall be made available at www.nrfsi.com and in the Board’s report.

2. REPORTING CHANNEL

The following are the reporting channels for Directors and Employees of NRFSI:

S. No.	Reporting Channel	Contact Information
1	Website	www.speakupnissan.com
2	Phone numbers	Direct Access: From an outside line dial the direct access number for your location: India 000-117 At the English prompt dial 855-409-0017.
3	Direct reporting	Reporting to their manager, local, regional or global Compliance, the Human Resources, Interna Audit or Legal Departments.
4	Email	list.nrfsi-speakup@nrfsi.com
5	Audit Committee Chairperson	list.nrfsi-chairmanauditcommittee@nrfsi.com

If, the Complaint is made to the Chairperson of the Audit Committee directly, the Chairperson of the Audit Committee may choose to discuss the matter with the complainant prior to initiating any review or investigation in line with the Global policy.

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All definitions, procedures of investigations and protection of whistle blowers remain same as per the Global policy.

3. ANNEXURE



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